

Andrew Haugen



**Advisor of The Year
Western Illinois University
IRHA 2020 Hosted By Western Illinois
University**

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The Barista

Name: Andrew Haugen

Current Job Title: Thompson Hall Complex Director (2017-2020)

Description:

- Responsible for the development and management of a residence hall environment of 1,000 first year and upperclassmen students.
- Supervise three graduate students in their role as an Assistant Complex Director and one full time employee in their role as a Hall Clerk.
- Indirectly supervise 30 student staff members and 15 desk assistants.
- Advise, support, and develop the Hall Government Executive Board and general assembly.
- Directly advise a Hall Government Executive Board of 6 members.
- Manage a programming budget of \$4,000 for Hall Government
- Chaired departmental Staff Training committee and Inclusion and Equity Committee.
- Teach CSP 450 credit bearing course, for student staff members becoming leaders.
- Plan and coordinate Western Illinois University's Big Pink Volleyball event in collaboration with Campus Recreation Center raising between \$1,800-\$2,600 annually.
- Create Complex Engagement Events and First Year Experience Events for the larger community on topics like diversity and inclusion, academic success, and health and wellness.
- Served on the renewal committee, housing appeals committee, and programming committee.
- Mentor 10 first year students in their transition to college.
- Serve as a university conduct officer for student conduct within the residence hall.
- Manage complex social media including both Facebook and Instagram.
- Communicate with facilities and food service managers on a bi-weekly rotation.
- Provide 24-hour crisis response for the university campus on a staff duty rotation.
- Over the summer, assisted the Alumni House in the implantation and planning of Alumni Events.

Sandwiches

Assistant Hall Director: Indiana State University, Terre Haute, IN, 2015-2017

- Responsible for the development and management of a residence hall environment of 250 students that is conducive to personal, academic, and social growth.
- Selected, trained, supervised and evaluated a staff of ten student staff.
- Managed, trained, and assisted a desk staff of 20 individuals.
- Advise, support, and develop the Hall Government Executive Board and general assembly.
 - Co-taught with professional staff on preparing students to become a successful staff member.
- Served as a university conduct advisor for student conduct within the residence hall.
- Provided 24-hour crisis response for the university campus on a staff duty rotation.
- Served on student staff curriculum committee, Oshkosh Placement Exchange committee, and residential curriculum planning committee, and Hall Coordinator search committee.
- Oversaw the planning and implementation of student staff training for 175 student staff.
- Practicum experience in Student Conduct and Integrity, Study Abroad-South Africa, and Center for Gender and Sexual Diversity.

Coffee

Thompson Hall Government Advisor- 2017-2020

- Advise, support, and develop the Hall Government Executive Board and general assembly.
- Directly advise a Hall Government Executive Board of 6 members.
- Manage a programming budget of \$4,000 for Hall Government
- Create advertisements for events and post them on each floor
- Runs all of Thompson hall social media
- Weekly meetings with each member of executive board

Inter-Hall Council Advisor- 2018-2020

- Advise, support, and develop the IHC Executive Board and IHC Graduate Advisor.
- Provide Advisor Training for four IHC Committee Advisors.
- Prepare delegates and travel for state, regional, and national conferences, including: booking vehicles, registering for conferences, and affiliation.
- Encourage and motivate students preparing and presenting for regional and state bids.
- Support IHC Committees and Executive Board in implementing and planning programs.
- Advise the Late Nights Programming committee.
- Assist with planning, preparations and execution for small and large scale events and programming.
- Manage program and initiatives budget of over \$60,000.
- Implement a monthly transition report and event recap for historical purposes.
- Serve on the programming council board to promote collaboration among other campus departments in regards to campus wide events
- Biweekly meetings with each member of executive board
- Communicate and execute contracts with outside vendors
- Hosts a quick leadership mention during advisor report each week at general assembly meeting

Tea

REGIONAL INVOLVEMENT

- 2018-2019 Stewardship Committee: GLACUHO
- 2017-2019 Communications and Marking: GLACUHO
- 2015-2017 Equity and Inclusivity Committee: GLACUHO
- 2015-2016 Alumni Committee: GLACURH

State Involvement

- Assisted in planning, use of funds, and execution of Western Illinois University hosting IRHA 2020



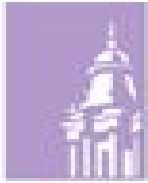
Dessert

HONORS AND AWARDS

- 2019 UHDS Headstaff Member of the Year: Western Illinois University 2019 John Biernbaum Advisor of the Year: Western Illinois University
- 2019 Staff of the Year, Thompson Hall: Western Illinois University
- 2018 Staff of the Year, Thompson Hall: Western Illinois University
- 2018 Student Services Top Flight Team, Complex Directors: Western Illinois University
- 2017 Acts of Kindness Recipient: Western Illinois University
- 2017 Hall Government, Advisor of the Year: Indiana State University



Yelp Reviews



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February 20th, 2020

Dear Illinois Residence Hall Association,

Andrew Hanger is such a positive, courageous, and inspiring addition to the Thompson Hall Team at Western Illinois University. In the short amount of time, I have had the pleasure to work with Andrew, I have had the opportunity to see the impact he makes on every person that he comes in contact with. He is always willing to do everything he can to make his students, graduate assistants, and fellow professionals succeed.

Andrew is the type of person who lights up an entire room with his characteristic attitude. He is confident in what he believes in and will strongly advocate for his beliefs to make our university a better place for all. Andrew also acts as a cheerleader for his students and always provides a listening ear when one is in need. No matter the time, date, or place, Andrew is someone who will be there for you with a solution and a cup of coffee. One student said this about Andrew, "I can say without a doubt that he is one of the most talented professionals I know in this field. I have never met anyone so passionate and on top of their game".

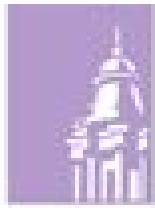
Andrew is someone who puts others before himself and works harder than any other professional I have worked with. Andrew comes into work early and stays late almost every business day, all while advising after hours for student-led organizations, and hosting late-night programming. Andrew is truly an inspiration to all. He lives every day, proving that hard work pays off, communication is vital, and anything is possible.

Andrew is enthusiastic about the work he does and the impact he leaves on his students. No task, activity, or problem is too big for Andrew to face. He will do whatever it takes to ensure that the job gets done and will even go above and beyond to make sure it is the best it has ever been. Andrew Hanger is such a light-hearted, humble, and honest person who is nothing but a joy to work with. I could not think of anyone more deserving than Andrew to be recognized for this award.

Sincerely,

Arianna ~~Sigala~~
Assistant Complex Director
Western Illinois University

Student Services
University Housing and Dining Services, 1 University Circle, Macomb, IL 61455-1390
Phone: 309.298.2461 Fax: 309.298.2122



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Dear February 20th, 2020

Dear Illinois Residence Hall Association,

I have had the pleasure of knowing Andrew Haugen for almost two years now, and I can say without a doubt that he is one of the most talented professionals I know in this field. Andrew currently is in his third year as a Complex Director for Western Illinois University in Thompson Hall, and holds an advisor position for his second year with Inter Hall Council.

Andrew's dedication to the job and his students shines through his performance daily. I have never met anyone so passionate and on top of their game. Andrew takes the time to get to know the students he comes into contact with, a quality that is essential to this field. Andrew is caring, compassionate, and a very hard worker. He puts in more hours than anyone else on his staff, and he never complains. A resident assistant had this to say about Andrew, "Andrew Haugen is one of the best people I have ever had the opportunity to work with. From my very first day, he was kind, caring, compassionate and made Thompson Hall feel like home."

In the last year and a half, I have had the chance to get to know Andrew on a deeper level and have personally seen the positive impact he makes on his students, graduate assistants, and fellow professionals. He is the person you can always count on and the one who goes above and beyond his job title, all while being everyone's biggest cheerleader, listening to their every problem, and making sure everyone feels comfortable. I feel so lucky to be under his supervision. He takes the time to really hear what his residents, supervisors, and colleagues have to say, and does everything in his power to assist them with their needs, it has been an amazing learning experience.

If I am half of the professional that Andrew is, I know I will be making a difference in ~~student~~ lives. His dedication to the field and the work that he is doing is inspirational. I cannot think of anyone more deserving than Andrew Haugen for the Advisor of the year award. If you have any questions or need further information, please do not hesitate to reach me at jr-livingston2@wiu or 309-298-3602.

Sincerely,

Jacob Livingston
Assistant Complex Director
Western Illinois University

Student Services
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